

Contribution to Progress of Society through High-Tech Solutions

— Each Employee Practices CSR Activity with a Great Sensitivity —

CSR for Hitachi High-Technologies

In recent years, with the rapid change of economic and social climates such as globalization and progress of IT, companies have been asked to respond to various issues such as global environmental protection, improvement of “quality” of peoples’ lives, and information security. In this situation, our company, as a member of the Hitachi Group, promotes contribution to society through our proud state-of-the-art technologies as well as taking compliance and environmental protection into consideration.

To practice the policy written in the Basic Philosophy is the very CSR of our company. They are “Hitachi High-Technologies Corporation aims to be a successful enterprise trusted by all our stakeholders and contributing to social progress through business activities that emphasize value creation through high-tech solutions.” and “strive to build a prosperous community, fulfilling our social responsibility and contributing as a corporate citizen”.

Contribution to Society through Business Activity

We think that high-tech solutions utilizing our technologies and human resources are capable of responding to customer demand, as well as contributing to society with the aim of improving the quality of life and social infrastructure. These beliefs are the cornerstone of CSR.

For example, our electron microscope and various analysis equipment

contribute to the research and development for the public health and wellness such as developing vaccines for communicable-disease like norovirus and bird flu, and also developing new medicine.

In addition to the business activity for contribution to society, we support “science education” both domestically and internationally. Through the use of our electron microscope in science classes we are cultivating young peoples’ interest in science in hope that they may embark on careers that contribute to the development of science and technology. Furthermore, we are currently engaged in an environmental preservation project. We call it “Hitachi High-Technologies Yasato Forest Tree Planting Activity”. This project is designed to help prevent the progression of global warming. We are also involved in other community related projects, some of which are community cleanups at each business location and support for public marathons.

Field-Oriented CSR

We have done our best to promote CSR policies, however, we now see the need to expand our CSR policy to include our individual employees. We think it important that each and every employee should develop CSR awareness and needs to take the “independent-minded stance” at their work locales. Therefore, we encourage employees to promote CSR policies and provide support through an excellent education program and training at manufacturing sites.

Moreover, we would like to achieve the goal set in our Corporate Culture Policy which is: to respect the abilities of every employee and inspire confidence to tackle new challenges, to build a vibrant, enterprising company that is open to new ideas and to encourage speedy and efficient performance through teamwork. Thus, we are striving to get the best out of each employee, providing fair and transparent personnel system, excellent maternity leave and volunteer break system, and consideration to human rights. At the same time, we are doing our best to make the working environment more comfortable so that each employee can find motivation in his/her job and feel like an important member of society.

Management of CSR

In April 2006, we directly linked CSR activities to the corporate management and created a new CSR promotion Division for the purpose of organizing an entirely better promotional system. To spread the basis of CSR within the company, we occasionally remind our employees about "Ethics (conducting business based on fundamental principal and correctness)" and "Integrity (on business honesty rather than gain)", hold study meetings at each office, and make efforts to motivate employees to comply with CSR policies.

In July 2006, our headquarters and all domestic branches and sales offices received an ISO9001 certificate in every department. Our entire group makes efforts to improve the quality management in the



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departments of manufacturing, sales and services for customer satisfaction. Furthermore, in terms of the environment, we are promoting a project entitled "Environmental CSR-Compliant Monozukuri" which is designed to promote environmental protection.

We, Hitachi High-Tech Group are all doing our best to promote CSR activities as written above in order to gain trust from our stakeholders.

Our company will continue to develop the CSR as our corporate culture grows through the high motivation of each employee, communication with stakeholders and actively working to fulfill social responsibility.

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