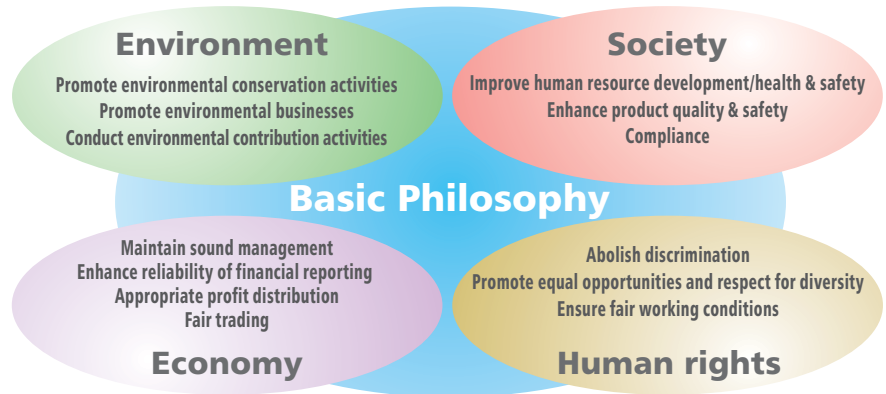


# Hitachi High-Technologies' CSR Vision

To Hitachi High-Technologies, CSR means that all employees share the Group's Basic Philosophy, putting it into practice in their business activities. The philosophy advocates "contributing to social progress through business activities that emphasize value creation through high-tech solutions," and when putting it into practice, we will fulfill our corporate social responsibility with regard to the environment, society, human rights, and the economy, among other considerations.



**Basic Philosophy**

Hitachi High-Technologies Corporation aims to be a successful enterprise trusted by all our stakeholders and contributing to social progress through business activities that emphasize value creation through high-tech solutions. We are committed to open, transparent, and reliable business practices. As we continue to grow, we will value the environment and strive to build a prosperous community, fulfilling our social responsibility and contributing as a corporate citizen with passion and pride in our work.

**Corporate Vision**

To consistently aim to be Global Top in high-tech solutions

- Corporate Culture Policy**
1. To respect the abilities of every employee and inspire confidence to tackle new challenges.
  2. To build a vibrant, enterprising company that is open to new ideas.
  3. To encourage speedy and efficient performance through teamwork.

- Business Policy**
1. To place the customer first, growing with our customers by providing the best solutions, consistently a step ahead of market needs.
  2. To contribute to value creation in the global community through synergies between our strengths in cutting-edge technologies and our capabilities as an established trading company.
  3. To aim for reliability and excellence based on our core assets of talent and technical resources, and to maximize our corporate value.

- Management Policy**
1. To aggressively disclose information and conduct business in a highly transparent manner.
  2. To exercise social responsibility as an environmentally aware corporate citizen.
  3. To conduct legally and ethically sound business activities.